Tool 12-1. Action Verbs for Objectives

Learning Type	Related Action Verbs	
Knowledge Development	cite	identify
	compare	list
	contrast	name
	define	quote
	describe	recite
	detect	recognize
	differentiate	relate
	distinguish	repeat
	enumerate	reproduce
	explain	
Skill Development	assemble	prepare
	compute	process
	construct	prove
	copy	record
	count	repair
	demonstrate	solve
	design	speak
	develop	transcribe
	draw	type
	measure	write
	operate	
Attitude Development	adjust	decide
	analyze	evaluate
	assess	pick
	choose	select
	criticize	

Source: Karen Lawson (Pfeiffer, 2006). *The Trainer's Handbook.* 2nd ed. Used with permission.